Developing Compassionate Resilience

Ann Pettit
Senior Lecturer
Anglia Ruskin University
Nov 2023

ann.pettit@aru.ac.uk



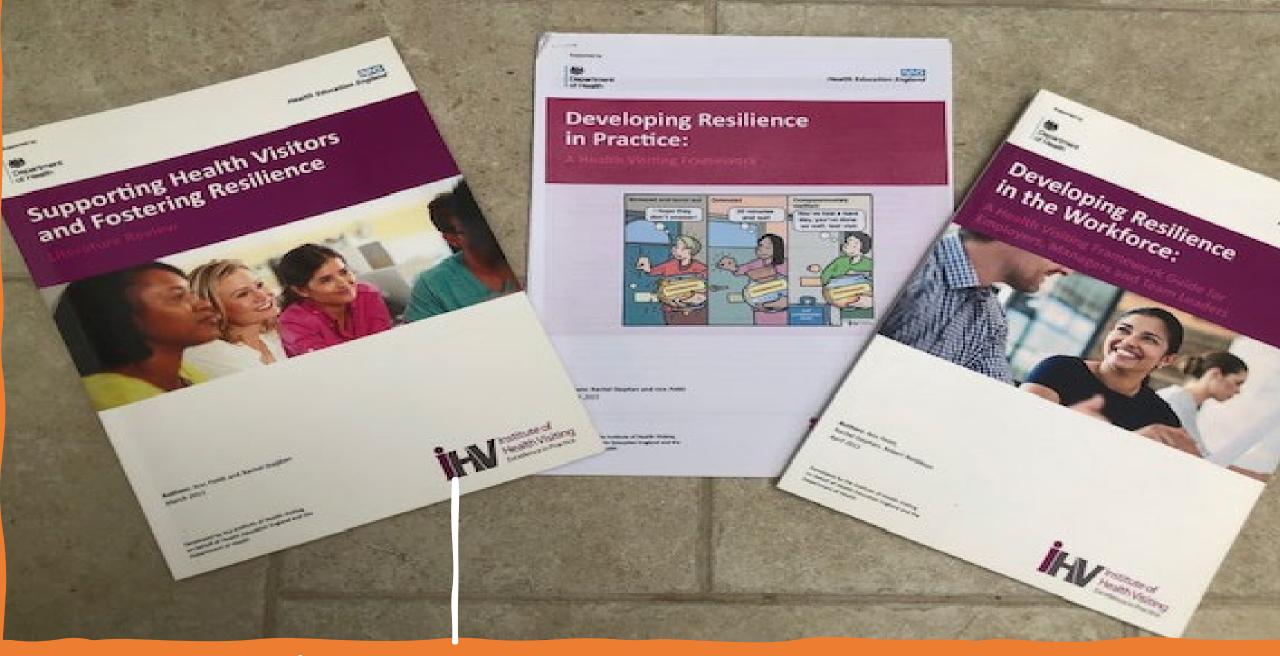
What is Compassionate Resilience?

Cultivating Compassionate Cultures

Developing Self-Compassion

Training to Facilitate Resilience





National Project

Research Findings

Decreased Fears of Compassion

Compassion
Satisfaction Score
Increased

Burnout Score Decreased

Secondary
Traumatic Stress
Score Decreased

What mattered to one of our participants.....

I had experienced burnout and was off sick...when I returned this was offered to me. ...I felt like I was very well supported. I always came away feeling like there wasn't such a huge weight on my shoulders. I really enjoyed it.

NHS Manager 2022





How do you cultivate compassionate resilience?







A HOLISTIC APPROACH



BODY, MIND AND SPIRIT



Grace Process

Gathering attention

Recalling intention: why are we here?

Attuning to ourselves and others

Considering: what will serve?

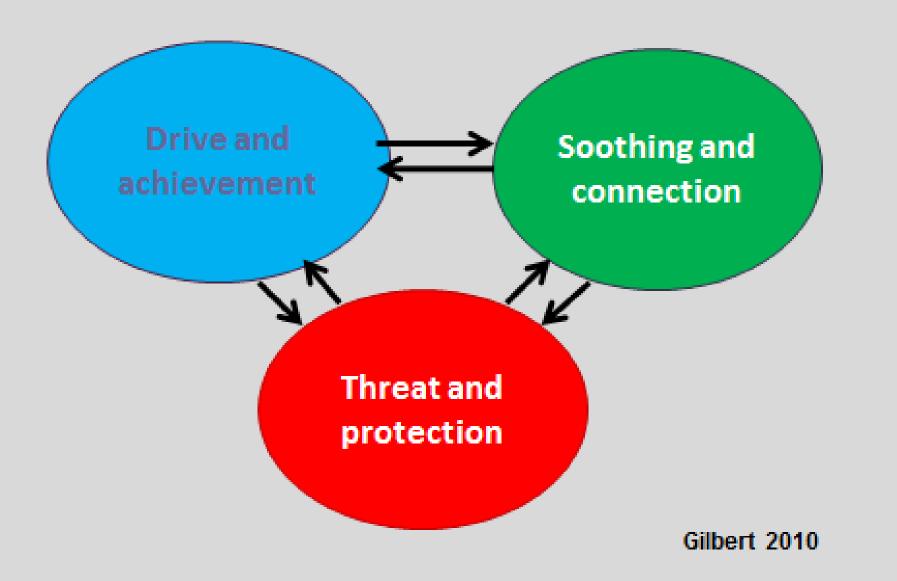
Engaging ethically: how will my engagement and participation impact others and myself?

6 Compassionate Resilience Skills for our Kitbag

- 1. Self awareness/self compassion
- 2. Hope
- 3. Acceptance
- 4. Relationships
- 5. Expressing vulnerability
- 6. Being in the NOW



The Three Circles Model





Our Compassionate Resilience Programme



Courses

Community

Mev



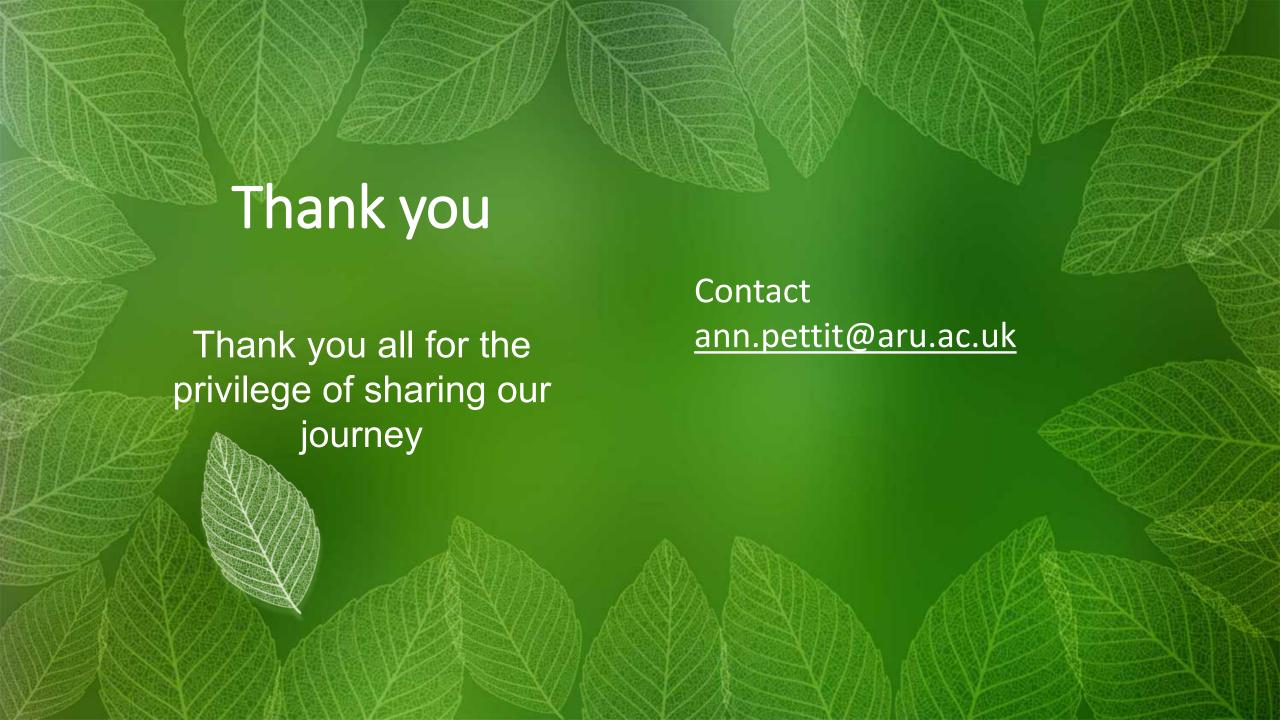
Welcome to

Compassionate Resilience

"Compassionate, resilience, hope... enabling people to cope"



Continue Learning



References

McVicar, A., Pettit, A., Knight-Davidson, P. & Shaw-Flach, A. 2020. Promotion of professional quality of life through reducing fears of compassion and compassion fatigue. Application of the Compassionate Mind Model to Specialist Community Public Health Nurses (Health visiting) students. Journal of Clinical Nursing, 00:1–12.

Pettit ,A. 2019. Sharing experiences of teaching compassion to Specialist Community Public Health Nurses. Webinar.

Available at :https://youtu.be/LjLMhZMVClk.

Pettit, A. McVicar, A., Knight-Davidson, P., Shaw-Flach, A. 2019. Releasing latent compassion through an innovative compassion curriculum for Specialist Community Public Health Nurses. Journal of Advanced Nursing, 00:1-10.

Pettit, A. 2016. Baby Steps. Patient Voices: Stories from the DNA of Care programme. Available at: https://www.patientvoices.org.uk/flv/0997pv384.htm.

Pettit, A. Stephen. 2015. Supporting Health Visitors and Fostering Resilience: Literature Review London: Institute of Health Visiting, Health Education England and the Department of Health.

Pettit, A. Stephen. Nettleton. 2015. Developing Resilience in the Workforce: A Health Visiting Framework Guide for Employers, Managers and Team Leaders. London: Institute of Health Visiting, Health Education England and the Department of Health

Stephen, R. Pettit, A. 2015. Developing Resilience in Practice: A Health Visiting Framework London: Institute of Health Visiting, Health Education England and the Department of Health.

Pettit, A. 2014. Good Practice Points for Health Visitors: Developing Compassionate Resilience. London: Institute of Health Visiting, Health Education England and the Department of Health.